

# Environmental and social performance highlights - 2025

## **A message from Dinesh Sivasambo, Chairman and Managing Director at ExxonMobil PNG Limited (EMPNG).**

The year 2025 has been significant for ExxonMobil PNG Limited (EMPNG) on multiple levels. Firstly, EMPNG achieved its safest year since production began with zero Lost Time Incidents and zero Tier 1 or Tier 2 process safety events.

Production was optimised during the year, which enabled the LNG Plant to produce at full capacity and complete its first full year of integrating the Angore gas resource into our operations. Another milestone was achieved with the start-up of the Hides F2 well, which will deliver additional gas from the Hides field to support stable, long-term LNG production.

These operational enhancements have resulted in the highest annual ship turnaround since production began, with the loading of 116 LNG carriers and 12 naphtha vessels.

The final repayment of financial obligations associated with the construction of the Papua New Guinea Liquefied Natural Gas (PNG LNG) Project was also completed during the year. This means that revenues generated from production activities will now go directly to supporting our shareholders, the Government and the people of Papua New Guinea.

With respect to EMPNG's environmental obligations, a 10-year review of the Biodiversity Implementation and Monitoring Program conducted during 2025 concluded that the actual impacts of PNG LNG on biodiversity values were lower than or equal to those predicted in the PNG LNG Environmental Impact Statement. This clearly demonstrates that mitigation measures undertaken by PNG LNG were effective in reducing residual impacts.

Eight clans in the Hides area invited EMPNG to conduct biodiversity engagements in their villages, reflecting positively on the strength of the relationships established in the local communities. Leveraging on the strength of our relationships, we were able to complete the final two rehabilitation projects along the pipeline Right of Way connected to the 2018 earthquake.

In September, the EMPNG workforce joined with local communities to commemorate a significant national milestone – 50 years of independence for Papua New Guinea – and celebrate the diversity, culture and history of Papua New Guinea.

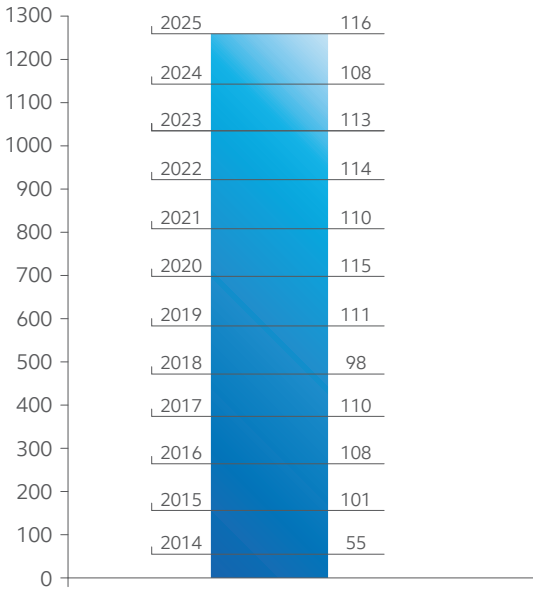
It is through the efforts of our workforce, and collaboration with the Government and people of Papua New Guinea, that PNG LNG has been able to deliver PGK34.7 billion (USD9.7 billion) of production revenues back to the nation.

I am confident our people will continue to excel in delivering on PNG LNG's commitment to help build the social and economic capacity of this great country.

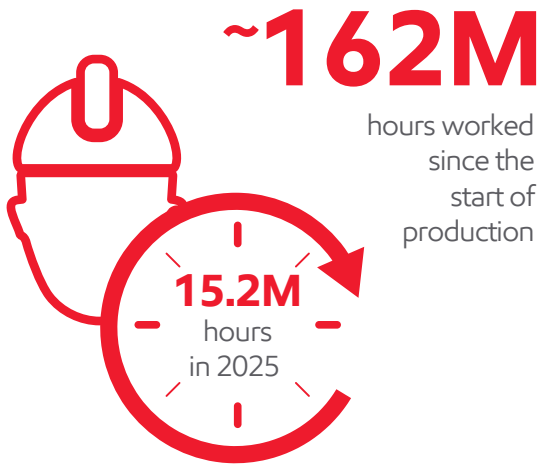
*“As we celebrate Papua New Guinea's 50<sup>th</sup> year of independence, we also reflect on the many outstanding achievements of our diverse and highly skilled Papua New Guinean workforce. With a consistently strong safety and production performance, our people continue to deliver on PNG LNG objectives”.*



NUMBER OF LNG CARGOES LOADED BY YEAR



▲ Drilling was completed for the Hides F2 well, which involved an upgraded well design including EMPNG’s first use of Managed Pressure Drilling techniques – the well was successfully tied in and brought online for production in December



An LNG vessel leaving the LNG Plant Marine Terminal ▶

**1259** cargoes

of LNG loaded since the start of production

**123** cargoes

of naphtha loaded since production commenced

**94.5** million

tonnes per year equivalent of LNG produced since production commenced

**8.6** million tonnes of LNG produced in 2025



**HIGHLIGHT**

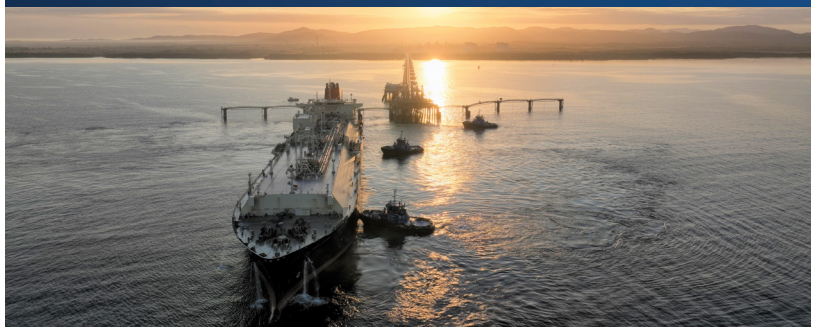
**PNG LNG PROJECT PAID IN FULL**

In 2025, EMPNG completed its final repayment of financial obligations associated with the construction of PNG LNG.

Work began on the USD\$19 billion project in 2010 and was completed in 2014. At the time, it was the largest pure project finance development deal in the global energy sector, involving more than 30 export credit agencies, commercial banks and co-venture partners.

In April, the Lender Groups’ Independent Environmental and Social Consultant completed its last site assessment, which included a detailed review of project documentation. The focus of this assessment was on ongoing environmental and social performance across PNG LNG operations during 2024.

The Independent Environmental and Social Consultant issued its final report on the findings of the monitoring assessments for the previous year. The report highlighted production performance including the start-up of Angore wells, the new Hides F2 well completion and demobilisation of the drilling rig. It also covered recovery works associated with the February 2018 Papua New Guinea earthquake.



## NATIONAL CONTENT | 2025 HIGHLIGHTS

PRIORITY 1 Papua New Guinean citizens of local origin proximate to PNG LNG operations



PRIORITY 2 Papua New Guinean citizens of regional origin (Southern Highlands, Hela, Western, Gulf, and Central provinces and the National Capital District)



PRIORITY 3 Papua New Guinean citizens originating from elsewhere in Papua New Guinea



In September, PNG LNG joined with local communities to commemorate a significant national milestone – 50 years of independence for Papua New Guinea.



▲ Workers at ExxonMobil Haus gather to celebrate the 50<sup>th</sup> Papua New Guinea Independence Day

# 2889 PNG citizens

comprise 91% of the PNG LNG workforce including EMPNG employees for PNG LNG; staff contractors employed through recruitment agencies; and third-party contractor personnel, as at 31 December 2025

# PGK1.4 billion

spent in 2025 with Papua New Guinean businesses, including PGK310 million spent with landowner companies – bringing the total since the start of production to almost PGK9.6 billion spent on Papua New Guinean services and more than PGK2.9 billion spent on Lanco services

# 298,700 hours

of training delivered in 2025 through some 3400 EMPNG and third-party contractor courses

# PGK22.9 million

invested in 2025 in community programs including sponsorships, community contributions, in-kind support and local projects

## ENVIRONMENT | 2025 HIGHLIGHTS

# 1 new species

of bird, a hooded jewel babbler, was formally recognised with a species description published in a peer-reviewed journal assigning it the scientific name *Ptilorhoa urrissia*



▶ The hooded jewel-babbler (*Ptilorhoa urrissia*)

## HIGHLIGHT

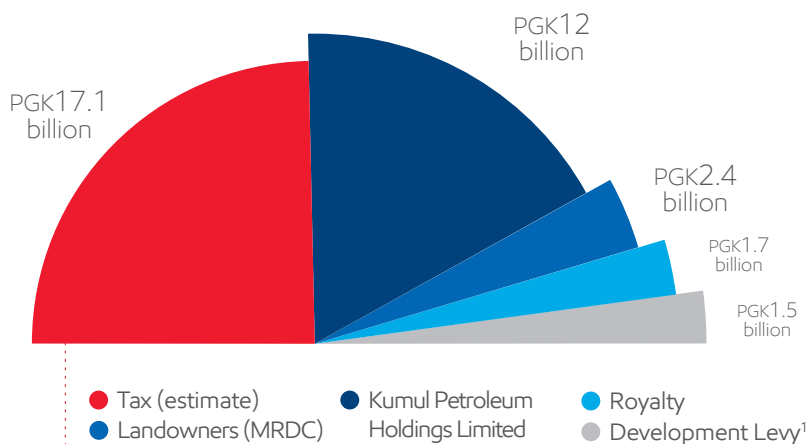
### MONITORING PROGRAM 10-YEAR REVIEW

The PNG LNG Environmental Impact Statement (EIS) initially predicted the significance of PNG LNG's residual impacts would be moderate, minimal or minor depending on specific biodiversity values, and stated that all unavoidable impacts should be offset through a biodiversity offset program.

The review, which assessed monitoring data collected since the start of the production phase, concluded that actual impacts ranged from minimal to minor and, in all cases, were equal to or less than what had been predicted in the EIS. This demonstrates that mitigation measures implemented by PNG LNG to reduce residual impacts were effective and, as a result, the offset targets remain unchanged.

*"During construction we worked hard to minimise the PNG LNG footprint. A decade later, reviewing the monitoring results against EIS predictions, I feel proud. We identified key biodiversity values, avoided sensitive habitats, and the data shows the forest remains intact. Our early efforts have truly made a difference".*

**EMPNG Biodiversity Supervisor, Anita Mosby**



**PGK34.7B**

distributed<sup>2</sup> from PNG LNG revenues to the State of Papua New Guinea and its people



**PGK197.3 million**

of PNG LNG tax payments used by the Papua New Guinean Government to implement public infrastructure projects under the infrastructure tax credit program in 2025

**3150+** coaching

engagements conducted to train field leaders in ExxonMobil's new corporate Personal Safety Management System

**6250+** sessions

including some 4620 informal and 1630 formal engagements, held in 2025 to engage with over 38,080 stakeholder attendees

**87,800 sessions**

held to engage with communities since production began

<sup>1</sup> Paid annually on 31 January for the amount accumulated in the prior year.  
<sup>2</sup> The exchange rate used for 2024 is PGK3.9 per USD1; 2021-2023 is PGK3.5 per USD1, while all years prior to 2021 use the exchange rate of PGK3.4 per USD1.

**HIGHLIGHT**

**TRANSFORMATIONAL SAFETY INITIATIVE GOES LIVE**

In 2025, EMPNG officially launched the Personal Safety Management System (PSMS), which introduces safety tools and guidance on workforce behaviours that are designed to eliminate life altering injuries and fatalities. PSMS promotes leadership behaviours that sharpen the focus on higher potential consequence work and engages the workforce in activities that focus on implementing safeguards aimed at preventing serious injuries.



▶ The Personal Safety Management System Deployment team at ExxonMobil Haus

To learn more about EMPNG's activities in 2025, download the PNG LNG Environmental and Social Report – Annual 2025 using the QR code



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PNG LNG is operated by a subsidiary of ExxonMobil in co-venture with:

